

# CPM Investigates Anticompetitive Practices in the Home-Health Care Industry Affecting Employees

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CPM is investigating potential anticompetitive conduct involving hiring practices known as no-poach agreements, where companies agree not to solicit or hire each other's workers, in the in-home health care services industry. This industry employs a wide variety of employees, including nurses, physical therapists, and home health care aides, all of which could be subject to anticompetitive restrictions.

The Antitrust Division of the U.S. Department of Justice issued subpoenas to various home health care companies at the end of October 2019 and one company has reported illegal conduct and sought leniency with the DOJ in exchange for immunity from criminal prosecution.

CPM's antitrust and employment attorneys strive to defend employee rights and stop these abuses. If you believe you have had your opportunities or pay suppressed as a result of no-poach or other anticompetitive agreements, or have information you would like to share regarding such agreements, please contact Adam Zapala (azapala@cpmlegal.com), or Tamarah Prevost (tprevost@cpmlegal.com), for a free, confidential, and no obligation review of your case. The information you provide could help us hold companies accountable for violations of antitrust and employee protection laws.

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## Practice Areas

Antitrust & Global Competition  
Employment Law