

Current Opportunities

CPM offers a competitive salary and benefits package. Please see below for positions that are currently available.

Whistleblower and Consumer Protection Class Action Litigation Associate (San Francisco Bay Area, Seattle - potential for some remote work)

WHISTLEBLOWER / CONSUMER PROTECTION CLASS ACTIONS LITIGATION ASSOCIATE – SAN FRANCISCO. Cotchett, Pitre, & McCarthy seeks associates (3-10 years' experience) for its San Francisco Bay Area office to immediately join its whistleblower and consumer protection class actions practice groups.

Candidates with the characteristics below will thrive in this role:

- Smart, engaging, creative, public-spirited, with a positive growth mindset.
- Excited to work well with diverse teams of attorneys and staff, and also comfortable working individually.
- Enjoy a dynamic environment.
- Strong leadership and management skills.
- 3-10 years' litigation experience.
- Strong writing and analytical skills.
- Experienced with depositions and in court.
- Experienced managing complex discovery and ESI.
- (Prior federal clerkship...a plus, but not a prerequisite.)

This is an exciting opportunity to obtain exceptional experience practicing law in the company of some of the most well-regarded attorneys in the country.

If you join our team, you will get to engage in professionally satisfying work because:

- The firm handles "once in a lifetime" cases on a routine basis.
- The level of variety of cases is unparalleled among plaintiffs'-side firms.
- There is opportunity to serve as both first- and second-chair on a variety of matters at different stages of litigation, including pre-filing investigation and client intake, drafting of complaints, law and motion,

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written discovery, taking and defending depositions, working with experts, trial preparation, bench and jury trials, and appeals.

If you join our team, compensation will include:

- A competitive salary with significant bonus potential.
- Medical, dental and vision coverage.
- Reimbursement for MCLE programs, including travel seminars and conferences.
- Planned opportunities for some remote work. (Helpful during pandemic life and beyond!)
- Participation in a company 401K plan with a discretionary matching policy.

If you join our team, you will join a group that:

- Works as a true team--everyone fighting together for the underdog.
- Has 50 years of success representing people or entities in cases involving only just principles or causes.
- Is an exceptional law practice with nationally well-regarded attorneys.
- Uses an innovative approach to litigate complex matters.
- Seeks to recruit legal talent of those who are traditionally underrepresented.
- Is committed to building a diverse and inclusive law firm, striving daily to foster a culture of inclusion and respect, as employees with varied experiences and insights contribute to our offices' richness and vibrancy.
- Is committed to promoting women and people of color to leadership roles inside and outside the firm.

If you are interested in joining us at CPM, please do the following:

- Compile a cover letter, resume, transcript, and a writing sample of no more than ten pages in one pdf.
- Send to Darren Kelley (dkelley@cpmlegal.com) with "CPM Employment" in the subject line.
- No phone calls, please.

Commercial Litigation Associate (San Francisco Bay Area, Santa Monica, Seattle, New York)

COMMERCIAL LITIGATION ASSOCIATE – SAN FRANCISCO, SANTA MONICA, AND NEW YORK.
Cotchett, Pitre, & McCarthy seeks associates (3-5 years' experience) for its San Francisco Bay Area, Santa Monica, and New York offices to join its commercial litigation (<https://www.cpmlegal.com/practices-Commercial-Litigation>) practice group.

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Candidates with the characteristics below will thrive in this role:

- Smart, engaging, creative, public-spirited, with a positive growth mindset.
- Excited to work well with diverse teams of attorneys and staff, and also comfortable working individually.
- Enjoy a dynamic environment.
- Strong leadership and management skills.
- 3-5 years' litigation experience.
- Strong writing and analytical skills.
- Experienced with depositions and in court.
- Experienced managing complex discovery and ESI.
- (Prior federal clerkship...a plus, but not a prerequisite.)

This is an exciting opportunity to obtain exceptional experience practicing law in the company of some of the most well-regarded attorneys in the country.

If you join our team, you will get to engage in professionally satisfying work because:

- The firm handles "once in a lifetime" cases on a routine basis.
- The level of variety of cases is unparalleled among plaintiffs'-side firms.
- There is opportunity to serve as both first- and second-chair on a variety of matters at different stages of litigation, including pre-filing investigation and client intake, drafting of complaints, law and motion, written discovery, taking and defending depositions, working with experts, trial preparation, bench and jury trials, and appeals.

If you join our team, compensation will include:

- A competitive salary with significant bonus potential.
- Medical, dental and vision coverage.
- Reimbursement for MCLE programs, including travel seminars and conferences.
- Planned opportunities for some remote work. (Helpful during pandemic life and beyond!)
- Participation in a company 401K plan with a discretionary matching policy.

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If you join our team, you will join a group that:

- Works as a true team--everyone fighting together for the underdog.
- Has 50 years of success representing people or entities in cases involving only just principles or causes.
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- Uses an innovative approach to litigate complex matters.
- Seeks to recruit legal talent of those who are traditionally underrepresented.
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Case Assistant/Paralegal (San Francisco Bay Area, Santa Monica, New York, Seattle)

CASE ASSISTANT/PARALEGAL. Cotchett, Pitre, & McCarthy seeks paralegals for its San Francisco Bay Area, Santa Monica, and New York offices.

Candidates with the characteristics below will thrive in this role:

- Smart, engaging, creative, public-spirited, with a positive growth mindset.
- Excited to work well with diverse teams of attorneys and staff, and also comfortable working individually.
- Enjoy a dynamic environment.
-

Detail-oriented.

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CURRENT OPPORTUNITIES

Excellent communication and organization skills.

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Excellent PC skills.

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Ability to work proficiently in Word.

-

College graduate.

-

Agree to a minimum of a two-year commitment.

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(Experience in the legal field...a plus, but not a prerequisite.)

- (Paralegal Certificate...a plus, but not a prerequisite.)

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If you join our team, you will get to engage in professionally satisfying work because:

- The firm handles "once in a lifetime" cases on a routine basis.
- The level of variety of cases is unparalleled among plaintiffs'-side firms.
- Job duties include extensive researching; attending and assisting at trial, depositions, and motion practice; and analysis and management of documents and discovery.

If you join our team, compensation will include:

- A competitive salary.
- Medical, dental and vision coverage.
- Participation in a company 401K plan with a discretionary matching policy.

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If you join our team, you will join a group that:

- Works as a true team--everyone fighting together for the underdog.
- Has 50 years of success representing people or entities in cases involving only just principles or causes.
- Is an exceptional law practice with nationally well-regarded attorneys.
- Uses an innovative approach to litigate complex matters.
- Seeks to recruit legal talent of those who are traditionally underrepresented.
- Is committed to building a diverse and inclusive law firm, striving daily to foster a culture of inclusion and respect, as employees with varied experiences and insights contribute to our offices' richness and vibrancy.
- Is committed to promoting women and people of color to leadership roles inside and outside the firm.

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Litigation Secretary (San Francisco Bay Area, Santa Monica, New York)

LITIGATION SECRETARY. Cotchett, Pitre, & McCarthy seeks litigation secretaries for its San Francisco Bay Area, Santa Monica, and New York offices.

Candidates with the characteristics below will thrive in this role:

- Smart, engaging, creative, public-spirited, with a positive growth mindset.
- Excited to work well with diverse teams of attorneys and staff, and also comfortable working individually.
- Enjoy a dynamic environment.
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Detail-oriented.

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CURRENT OPPORTUNITIES

Excellent communication and organization skills.

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Excellent PC skills.

-

Ability to work proficiently in Word.

- College graduate with a 2- or 4-year degree.
- (A minimum of 3-5 years of complex litigation experience is preferred...)

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If you join our team, you will get to engage in professionally satisfying work because:

- The firm handles "once in a lifetime" cases on a routine basis.
- The level of variety of cases is unparalleled among plaintiffs'-side firms.
-

This is a high energy position in a great working environment.

If you join our team, compensation will include:

- A competitive salary.
- Medical, dental and vision coverage.
- Participation in a company 401K plan with a discretionary matching policy.

If you join our team, you will join a group that:

- Works as a true team--everyone fighting together for the underdog.
- Has 50 years of success representing people or entities in cases involving only just principles or causes.
- Is an exceptional law practice with nationally well-regarded attorneys.
- Uses an innovative approach to litigate complex matters.
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CURRENT OPPORTUNITIES

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Research Assistant (San Francisco Bay Area)

Basic Function & Scope of Job:

The position will work closely with and report to the Chief Investigative Analyst in supporting the attorneys and staff with their legal and business information needs. The position will provide research, draft memos, and/or summary reviews as requested on various topics as defined by the attorney(s).

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Periodically conducts public records, legal, and business research using appropriate electronic resources.
- Responds in an expeditious manner to requests for new case filings.
- Establishes and maintains new case alerts and tracks for existing cases.
- Prepares usage reports for various research resources.
- Fields questions from attorneys and staff via phone, in person, and email, and escalates when necessary.
- Communicates with potential clients, witnesses, etc. to collect information on potential cases.
- Communicates with courts, court runner services, and vendors.
- Identifies opportunities for process improvement as it relates to the position's responsibilities.
- Participates in collaborative meetings (video conference or in person).
- Works on special projects to support Chief Investigative Analyst, other administrative departments, and practice groups.
- Keeps abreast of available research tools applicable to the position's responsibilities; developments with current research tools; and developments in research concepts, techniques, and methods.
- Maintains strict confidentiality of firm matters.

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- Uses resources in compliance with firm's policies.
- Models qualities and performance desired in firm employees, including attendance, professionalism, and quality work product.

Qualifications, Education and/or Experience:

- Bachelor's degree or equivalent experience in field.
- 2+ years of law firm library/research services experience.
- Experience using or familiarity with Courthouse News Service (CNS), LexisNexis CourtLink, Bloomberg Law, Westlaw, Lexis Advance, and other library research resources.
- Familiarity with stemming and operators used in online search criteria.
- Understands how to analyze data, including usage metrics.
- Working knowledge of Microsoft applications, including but not limited to Outlook, Word, and Excel.
- Possesses excellent information management, interpersonal, and written and verbal communication skills.
- Strong attention to both detail and accuracy.
- Ability to work independently and efficiently under time constraints and be able to thrive within the firm's highly dynamic environment.
- Team player, customer service focused, and adept at multi-tasking and prioritization.
- Initiative and problem-solving abilities.
- Keen interest in technology and innovation, and ability to quickly learn new platforms.

How to apply

If you are interested in joining us at CPM, please do the following:

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