

Retaliation and Whistleblower Protection

CPM is committed to protecting the rights of employees who have been unlawfully retaliated against by their employers. Federal, state and local laws generally bar employers from retaliating against workers for taking legally protected actions, including reporting an employer's violation or potential violation of the law. In California, it is unlawful to terminate an employee in violation of public policy--so-called *Tameny* actions--which can include terminations for reporting potentially unlawful conduct.

Anti-retaliation laws may cover employees even if they report violations internally--that is, to their employer--rather than to law enforcement or another governmental body. (Visit CPM's Whistleblower Practice page for details on protections available to employee whistleblowers under major state and federal laws.) Retaliation in the workplace may take many forms, including termination, demotion, pay cuts or disproportionate denial of raises, denial of monetary benefits, harassment or hostile work environment, or the issuance of threats.

For more information about your legal rights as an employee, or to discuss a potential legal matter, please follow up with Adam Zapala, Tamarah Prevost, or Justin Berger.

- Email Adam
- Email Tamarah
- Email Justin
- Call Adam, Tamarah, or Justin at (650) 697-6000.

Noteworthy Cases

Confidential Settlement

CPM achieved a multimillion dollar recovery through a confidential settlement for an employee against a large insurance company after she was terminated for internally reporting the company's tax evasion.

Key Contacts

Adam J. Zapala
azapala@cpmlegal.com

Tamarah P. Prevost
tprevost@cpmlegal.com

Justin T. Berger
jberger@cpmlegal.com

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Confidential Settlement

CPM achieved a multimillion dollar recovery through a confidential settlement for an employee against a large technology company after he was terminated for opposing the CEO's discriminatory practices against women.

Confidential Settlement

CPM achieved a six-figure recovery through a confidential settlement for an employee against a municipality after the employee was terminated for opposing the entity's violations of the law.

Confidential Settlement

CPM resolved a case confidentially on behalf of an employee terminated from a health care company for whistleblowing.

Confidential Settlement

CPM obtained a favorable confidential settlement for an employee terminated for exercising rights protected under the California Labor Code.

News

CPM Helps Former City Attorney, Randolph Hom, Begins Process for Multimillion Dollar Lawsuit for Unlawful Discharge Against City of Cupertino
10.22.2018

CPM Partner Justin T. Berger Will Be Featured on CBS's New Primetime Series, "Whistleblower"
07.17.2018

CPM Files Lawsuit Against Hyperloop One for Retaliation and Assault
07.12.2016

CPM Client Former City Attorney for the City of Milpitas Files Complaint for Unlawful Termination
02.16.2016

CPM client former city attorney files legal claim against Milpitas alleging he was fired out of retaliation

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San Jose Mercury News, 2015