

# Executive Severance Negotiations

CPM regularly represents professionals, executives, and other highly compensated employees in compensation, bonus and commission disputes, breach-of-contract cases, and severance negotiations. CPM has represented clients against Silicon Valley technology companies where the issues included equity compensation and the valuation of stock options. Where involuntary terminations are involved, CPM's attorneys are skilled at identifying violations of the law or breaches of contract and utilizing creative approaches to leverage the facts in favor of our clients.

CPM's reputation as attorneys who are not afraid to try cases helps our clients achieve excellent results. If you would like to discuss further, please follow up with Adam Zapala or Tamarah Prevost.

- Email Adam
- Email Tamarah
- Call Adam or Tamarah at (650) 697-6000.

## Noteworthy Cases

### **Confidential Settlement**

CPM achieved a multimillion dollar recovery through a confidential settlement for an employee against a large insurance company after it threatened her termination without a severance package.

### **Confidential Settlement**

CPM represented an upper-level employee when her large corporate employer threatened to terminate her without any compensation.

## Key Contacts

Tamarah P. Prevost  
tprevost@cpmlegal.com

Adam J. Zapala  
azapala@cpmlegal.com

## EXECUTIVE SEVERANCE NEGOTIATIONS

---

### **Confidential Settlement**

CPM achieved a multimillion dollar recovery through a confidential settlement for an employee against a large technology company after it threatened her termination with a minimal severance package.

### **Confidential Settlement**

CPM successfully negotiated a severance package for an employee terminated from a health care company.

### **Confidential Settlement**

CPM negotiated a favorable severance package for an employee terminated for exercising rights protected under the California Labor Code.

### **Confidential Settlement**

CPM negotiated a severance package on behalf of an employee constructively discharged by a Fortune 500 company.

## **News**

CPM Prosecutes Silicon Valley Trial  
*The Recorder*, 10.17.2014