1 2 3 4 5 6 7 8	JOSEPH W. COTCHETT (SBN 36324) jcotchett@cpmlegal.com JUSTIN T. BERGER (SBN 250346) jberger@cpmlegal.com ERIC J. BUESCHER (SBN 271323) ebuescher@cpmlegal.com COTCHETT, PITRE & McCARTHY, LLP 840 Malcolm Road Burlingame, California 94010 Telephone: (650) 697-6000 Facsimile: (650) 692-3606 <i>Attorneys for Plaintiffs</i>	CONFORMED COPY ORIGINAL FILED Superior Court of California County of Los Angeles JUL 1 2 2016 Sherri R. Larger, executive office/Clerk By:
9	IN AND FOR THE COUN	
10		
11 12	BROGAN BAMBROGAN, an individual; KNUT SAUER, an individual; DAVID PENDERGAST, an individual; and WILLIAM MULHOLLAND, an individual,	CASE NO. BC 6 2 6 7 8 0 COMPLAINT FOR MONEY DAMAGES AND INJUNCTIVE RELIEF FOR:
13		
14	Plaintiffs,	1. VIOLATION OF CALIFORNIA LABOR CODE § 1102.5
15 16 17 18 19 20 21 22 23 24 25 26 27 28	v. HYPERLOOP TECHNOLOGIES, INC. (d/b/a HYPERLOOP ONE), a Delaware corporation; SHERVIN PISHEVAR, an individual; JOSEPH LONSDALE, an individual; ROBERT LLOYD, an individual; AFSHIN PISHEVAR, an individual; and DOES 1-50, Defendants.	 2. WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY 3. BREACH OF CONTRACT 4. DEFAMATION 5. INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS 6. ASSAULT 7. BREACH OF FIDUCIARY DUTY DEMAND FOR JURY TRIAL
LAW OFFICES Cotchett, Pitre & McCarthy, LLP	COMPLAINT	

.

î.

1	TABLE OF CONTENTS
2	I. INTRODUCTION1
3	II. VENUE AND JURISDICTION
4	III. THE PARTIES
5	IV. FACTUAL ALLEGATIONS12
6	A. Defendants' Breaches of Fiduciary Duty12
7	B. Defendants' Mismanagement and Mistreatment of Employees16
8	C. Plaintiffs' Attempts to Reform the Company, and Defendants' Retaliation
9	V. CAUSES OF ACTION
10	FIRST CAUSE OF ACTION
11	RETALIATION IN VIOLATION OF LABOR CODE § 1102.5 (by all Plaintiffs against all Defendants)
12	SECOND CAUSE OF ACTION WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY
13	(by all Plaintiffs against Defendants Hyperloop One, Shervin, Lonsdale, and Llovd)
14	THIRD CAUSE OF ACTION
15	BREACH OF CONTRACT (by Plaintiff Sauer against Defendant Hyperloop One)
16	FOURTH CAUSE OF ACTION
17	DEFAMATION (by all Plaintiffs against Defendants Hyperloop One, Shervin, Lonsdale, and
18	Lloyd)
19	FIFTH CAUSE OF ACTION INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS
20	(by Plaintiff BamBrogan against Defendants Hyperloop One and Afshin Pishevar)
21	SIXTH CAUSE OF ACTION
22	ASSAULT (by Plaintiff BamBrogan against Defendants Hyperloop One and Afshin
23	Pishevar)
24	SEVENTH CAUSE OF ACTION BREACH OF FIDUCIARY DUTY
25	(by Plaintiffs BamBrogan and Mulholland against Defendants Shervin Pishevar and Joseph Lonsdale)
26	VI. PRAYER FOR RELIEF
27	VII. JURY DEMAND
28	
ES	i

Plaintiffs Brogan BamBrogan, Dr. Knut Sauer, David Pendergast, and William Mulholland,
 by their undersigned counsel, hereby complain against Defendants Hyperloop Technologies, Inc.
 (d/b/a Hyperloop One) ("Hyperloop One"), Shervin Pishevar ("Shervin"), Joseph Lonsdale, Robert
 Lloyd, Afshin Pishevar ("Afshin"), and DOES 1-50, and allege as follows:

5

I.

INTRODUCTION

1. Hyperloop One bears all the hallmarks of an exciting new company destined to
change the world by developing a 21st century transportation system designed to move passengers
and cargo in a fast, safe, and energy efficient manner. Its world-class team of engineers and
technicians came together to develop the technology required to commercialize the ingenious
hyperloop concept, and has made lightning-quick progress towards a full-scale prototype. That
technological promise, however, is being strangled by the mismanagement and greed of the
venture capitalists who control the company.

Like many of their colleagues, Plaintiffs gave up higher-paying, secure job
 opportunities to join (and in BamBrogan's case, co-found) Hyperloop One, because they believed
 in the groundbreaking potential of the hyperloop idea. Plaintiff BamBrogan was a co-founder and
 the Chief Technology Officer of Hyperloop One. Plaintiff Dr. Knut Sauer was Hyperloop One's
 Vice President of Business Development. Plaintiff David Pendergast was Hyperloop One's
 Assistant General Counsel. Plaintiff William Mulholland was Hyperloop One's Vice President of
 Finance.

20 3. Over the course of Plaintiffs' employment, it became apparent that those in control 21 of the company continually used the work of the team to augment their personal brands, enhance 22 their romantic lives, and line their pockets (and those of their family members). Those with the 23 expertise to bring the hyperloop concept to fruition—the team that has done an incredible job 24 building out hardware with their heads down and hands in the dirt—have been systematically 25 marginalized, while the "money men" who do not understand the technology spent little time 26 seeking to understand its potential, focusing instead on puffery—turning the company into a 27 marketing-driven exercise, instead of the engineering-driven enterprise it should be.

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

28

1 4. While the team worked tirelessly and successfully to hit initial targets, Defendants 2 established an autocratic governance culture rife with nepotism, and wasted the company's 3 precious cash: Defendant Shervin Pishevar, who was generally uninvolved in day-to-day matters, 4 began dating the company's PR vendor, and increased her salary from \$15,000 to \$40,000 a 5 month, more than any employee in the company. When their subsequent wedding engagement fell 6 through, he finally heeded suggestions that her work was worth little, and terminated the 7 arrangement. Similarly, Defendant Joseph Lonsdale insisted that the company hire his little 8 brother's two-person outfit, with no notable experience with companies building hardware and 9 engaged in infrastructure development, and few independent contacts with international and top-10 tier investor funds, as the company's *exclusive* investment bank, when far better partners were 11 available. Meanwhile, Shervin installed his brother, a personal injury and criminal defense 12 attorney with his own small firm in Rockville, Maryland, as Hyperloop One's General Counsel, 13 granting him salary and stock options far greater than even the most talented engineers received. 14 These nepotistic hires all quickly proved disastrous, and wasteful; they also constituted blatant 15 breaches of Defendants' fiduciary duties under basic corporate law. 16 5. As detailed further in this Complaint, these examples were just the tip of the

17 iceberg. Defendants abused their control of the company in myriad ways. For example, on the 18 financing side, Shervin instituted a "pay-to-play" scenario by pressuring potential Hyperloop One 19 investors to invest in Shervin's own fund, Sherpa Capital, in order to gain access to direct 20 investment in Hyperloop One. He also commanded that personal buddies be allowed to invest 21 while strategic and other reputable investors were pushed off. On the business side, Defendants 22 unilaterally committed the company to long-term partnerships after no meaningful due diligence. 23 And from a governance perspective, Defendants granted themselves super-voting rights to the 24 detriment of minority shareholders (including employee shareholders that hold just a sliver of 25 shares).

6. Despite the severity of these and other breaches, and the failure of Defendants to
respond to employees' repeated efforts to raise concerns through the chain of command, Plaintiffs
and their senior colleagues still believed that the company's course could be corrected, and they

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

COMPLAINT

1 felt a responsibility to the amazing team, and minority shareholders, to try. In a letter dated May 2 26, 2016, Plaintiffs and seven of their senior colleagues diplomatically and quietly approached 3 Defendants about the breaches of fiduciary duty they had witnessed, and changes necessary to set 4 the company on a course for long-term success. The letter was sent to Board Chair Shervin 5 Pishevar, Board Member Joseph Lonsdale, and CEO Robert Lloyd. The eleven top employees 6 who signed onto the letter included Plaintiffs, and the heads of engineering, finance, business 7 development, and operations, and functional head of legal. Defendants reacted swiftly, seeking to 8 divide-and-conquer the group of eleven employees, and ensure Defendants' continued control. 9 Over the course of the following month of discussions, Defendants made clear that no significant 10 changes would be made, and targeted the supposed ringleaders for termination.

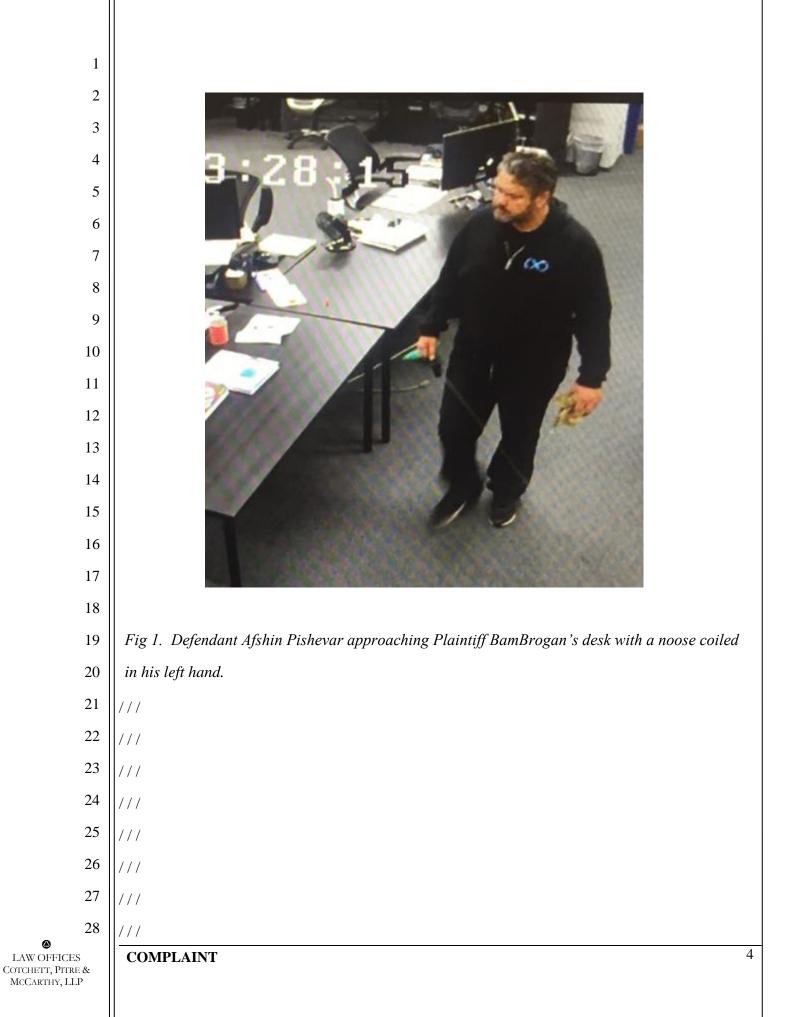
11 7. In the midst of those negotiations, Plaintiff BamBrogan was scheduled to visit 12 Russia on a marketing trip, and to join meetings arranged by two separate Russian investors. With 13 the company in disarray, BamBrogan decided to stay in California to continue attempting to solve 14 the critical issues facing the company. Accordingly, two and a half weeks after the letter (and 4 15 days before his flight to Moscow), Plaintiff BamBrogan called each of the Russian investors to let 16 them know he would not be making the trip due to the issues covered in the letter. BamBrogan 17 was shocked to learn that despite being Board observers, the Russian investors had heard nothing 18 about the letter or the concerns it raised. One of the investors indicated he would discuss the issues 19 with Shervin at dinner in Moscow on June 14, 2016.

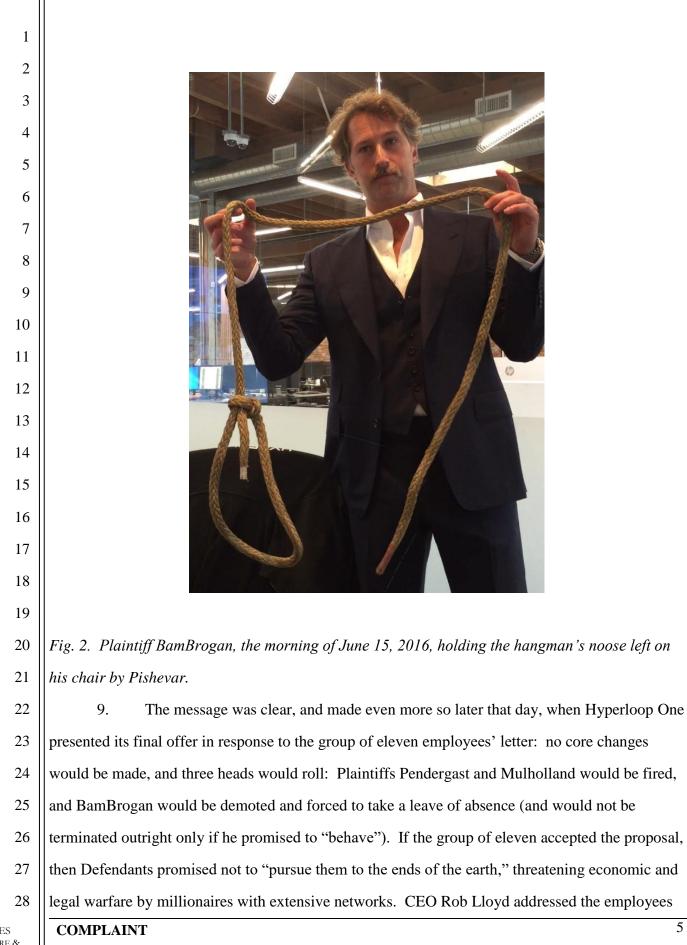
8. As later reported by that investor, Shervin became agitated when the issues were
raised at the dinner. Then, just hours after that dinner, at 11:28 p.m. California time, Shervin's
brother and Chief Legal Officer of Hyperloop One, Defendant Afshin Pishevar, strolled through
Hyperloop One's office and placed a hangman's noose on BamBrogan's chair. Hyperloop One's
security cameras captured it all:

- 25 ||///
- 26 ////
- 27 ///

28

LAW OFFICES Cotchett, Pitre & McCarthy, LLP





LAW OFFICES COTCHETT, PITRE & MCCARTHY, LLP

who signed the letter gathered in a conference room, and laid out a series of threats: If anyone
who signed the letter was found to have engaged in any misconduct, all eleven would be held
accountable; if anyone talked to investors about what was happening in the company, Hyperloop
One would "come after" them; if they did not toe the line, this would be the "worst day" of their
lives; and they would bleed the employees dry with frivolous lawsuits.

6 10. Faced with these threats, and without other secure employment, some of the eleven 7 have understandably stayed with the company. Others, including Plaintiffs, were left with only the 8 opposite choice. Fearing for his physical safety, BamBrogan was forced to resign. Pendergast and 9 Mulholland had been fingered as the "troublemakers" behind the letter, and were slated for 10 termination. CEO Rob Lloyd then fired Pendergast in front of Pendergast's wife and children 11 (whom he had brought to the office out of fear for their safety after Afshin left the noose at 12 BamBrogan's desk). Dr. Sauer was stripped of responsibility for his key project, and forced to 13 resign. Plaintiffs BamBrogan, Mulholland, and Dr. Sauer (and Josh Giegel, the second-ranking 14 engineer at the company), sent resignation e-mails the morning of June 16, 2016.

15 11. As Plaintiffs were forced out of the company, Defendants began a propaganda 16 effort to conceal the truth of the foregoing events from employees. The day after the noose 17 incident, on June 16, 2016, Defendant Lloyd told the entire company that Josh Giegel had joined 18 the Board of Directors five days prior; a statement belied by the resignation e-mail that Giegel was 19 sending Lloyd literally as he spoke. Defendants also blocked the resignation e-mails of the 20 Plaintiffs and Giegel from reaching their team members, and to this day have persisted in telling 21 employees that Plaintiffs are still full-time employees of Hyperloop One. Indeed, the public 22 website of the company still shows Plaintiffs BamBrogan and Mulholland as team members. All 23 of this has been an effort to turn the remaining team against those who stood up for them, and 24 consequently are no longer at the company and unable to shed light on the truth.

12. Defendants also began a blatant smear campaign. Joseph Lonsdale defamed
BamBrogan in an e-mail to the entire Board and BamBrogan's engineering team, describing him
as "unstable," and "gone haywire." The e-mail accused BamBrogan of "attempt[ing] to sabotage
deals," and closed with blunt threats: "Should you continue to do anything at all against the

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

companies [*sic*] interests you will be held fully liable for all of your illegal actions to date."
 Similarly, Defendants described Pendergast to employees and Board members as having engaged
 in unethical conduct for which he could be disbarred as an attorney.

4 13. None of these defamatory statements were true. Defendants forced Plaintiffs out of
5 the company for one simple reason: To punish them for speaking up about mismanagement and
6 breaches of fiduciary duty.

7 14. Plaintiffs wanted Hyperloop One to succeed. They wanted the engineers and other 8 employees who are working long hours successfully building and innovating to be fairly 9 compensated, and for the engineers that understand the technology to have meaningful influence 10 over the direction of the company. They wanted those who are investing tens of millions of dollars 11 into the concept to have full transparency into where their money is going. And they wanted those 12 who are running the company to put technology development first, and take their fiduciary 13 obligations seriously; to stop hiring cronies and relatives for useless work; to stop using company 14 headquarters as their own private party venue; and to stop forcing potential investors to invest in 15 other funds before they do business with Hyperloop One. Hyperloop is not a frivolity, a hobby, or 16 a party trick. It is a serious concept that deserves serious development.

17 15. Plaintiffs brought these concerns to Defendants, and were met with threats,
18 condemnation, and termination. Accordingly, Plaintiffs bring this action for whistleblower
19 retaliation under California Labor Code § 1102.5, Wrongful Termination In Violation Of Public
20 Policy, Defamation, Breach of Contract, Intentional Infliction of Emotional Distress, Assault and
21 Breach of Fiduciary Duty.

22

II. VENUE AND JURISDICTION

16. This Court has jurisdiction over this action pursuant to Code of Civil Procedure
sections 410.10 and 410.40. Plaintiffs' employment agreements with Defendants establish
California as the agreed upon jurisdiction and choice of law for any disputes arising from those
agreements.

27 17. Defendant Hyperloop One's principal place of business is in Los Angeles County,
28 and venue is therefore proper in this Court pursuant to Code of Civil Procedure section 395.5.

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

COMPLAINT

1 III. <u>THE PARTIES</u>

- 2 18. Plaintiff Brogan BamBrogan co-founded Hyperloop One in his garage in the fall 3 of 2014, and was Chief Technology Officer until his forced resignation in June 2016. He led the 4 vision, and drove the technology development, actively supported fundraising of over \$100 5 million, and built worldwide relationships with potential customers, key corporate partners and 6 investors. Previously, from May 2003 to January 2013, BamBrogan worked in various senior roles 7 at SpaceX, most recently as Senior Staff Engineer, Propulsion. He had primary design 8 responsibility for Kestrel, the upper stage engineer of the Falcon 1 rocket, and supported hardware 9 through development, fabrication, assembly, qualification and final integration. He also led the 10 early design of the Dragon spacecraft, including detailed work on the Draco thrusters and the 11 primary heat shield. BamBrogan supported numerous other technology developments, including 12 zero-g propellant tank design, Dragon escape thruster layout, engine bay RUD containment, nozzle 13 thermal imaging, ultra-low cost chamber design and many other innovations. Prior to SpaceX, 14 BamBrogan worked as a Mechanical Design Engineer, Spacecraft, Propulsion and Lasers, at 15 Northrup Grumman from June 1996 to April 2001. He designed solar arrays for Geolite 16 spacecraft, developed laser solutions for Airborne Laser (ABL) and other programs, and developed 17 a non-toxic RCS thruster solution for the Space Shuttle. From June 1994 to June 1996, 18 BamBrogan was a Design & Manufacturing Engineer at Chrysler Motors, where he designed body 19 panels for Dodge Ram trucks and tooling to support production of 400,000 units per year, and 20 managed suppliers and led installation of tooling in production plants. BamBrogan earned a B.S. 21 in Mechanical Engineering from Kettering University (formerly known as GMI Engineering & 22 Management University). BamBrogan grew up in Michigan.
- 23

24

25

26

27

28

19. **Plaintiff Dr. Knut Sauer** has extensive experience in the global transportation industry from both an engineering and business perspective, with an extensive global network of relationships. From January 2016 until June 2016, Dr. Sauer led Hyperloop One's efforts developing early infrastructure set ups and strategic partnerships globally as Vice President. Prior to Hyperloop One, Dr. Sauer served as Vice President for Siemens' Transportation division, coleading Siemens Infrastructure and Mobility Consulting as well as the Siemens "Urban Mobility"

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

COMPLAINT

1	think tank. Dr. Sauer was responsible for developing strategies and negotiating contracts for
2	implementation of Siemens transportation-related technology on a global scale, including the eCar
3	charging infrastructure for German motorways, and the electrification of various heavy freight
4	railway lines in Brazil, Australia and South Africa. He represented Siemens at the UN Climate
5	summit. Prior to Siemens, Dr. Sauer was a principal at the Oliver Wyman Surface Transportation
6	practice advising clients like Deutsche Bahn, SNCF, KTZ, RZD and Amadeus on strategic and
7	operational excellence matters. As VP for industry solutions "Travel & Transport" for Deutsche
8	Telekom, notably Dr. Sauer was technically and commercially responsible for the two largest IT
9	Services deals in the European transportation industry in the last 15 years as well as for smaller IT
10	deals with Deutsche Lufthansa and DHL. Dr. Sauer started his carrier as Lead R&D Engineer for
11	an European Space Agency project at Trimble Navigation developing firmware on automated
12	aircraft landing equipment. Dr. Sauer earned a PhD on automated aircraft landing using assisted
13	GPS sponsored by Alcatel Space at the Centre for Transport, Imperial College, London in the UK
14	and an EMBA from the London School of Economics. He graduated <i>summa cum laude</i> as Mining
15	and Mining Surveying Engineer from the Technical University in Freiberg/Germany. Dr. Sauer
16	grew up close to Dresden in former East Germany and speaks German, English and Russian.
17	20. Plaintiff David Pendergast¹ is an experienced deal structuring and execution
18	professional, having worked on more than 30 stock and bond offerings that raised \$8.4 billion;
19	over 25 merger, acquisition, joint venture and private equity transactions; and 80+ startup company
20	investments. He has extensive experience preparing offering materials, having authored or
21	substantially edited more than a dozen capital markets prospectuses, and negotiating highly
22	complex loan covenants and security packages. At Hyperloop One, from January to June 2016,
23	David structured, negotiated and executed strategic partnerships with Arup, AECOM, GE, Systra,
24	SNCF, Bjarke Ingels Group and others. He also executed and helped negotiate the company's \$22
25	million venture loan facility with WTI and Silicon Valley Bank as well as its equity financing
26	
27	$\frac{1}{1}$ None of allegations in this Complaint recite or are based on confidential or privileged information

¹ None of allegations in this Complaint recite or are based on confidential or privileged information that is known only to Plaintiff Pendergast through his role as counsel for Hyperloop One. None of the allegations disclose or reflect legal advice sought by the Company from Pendergast. 28 COMPLAINT 9

LAW OFFICES Cotchett, Pitre & MCCARTHY, LLP

1 transactions. Pendergast initiated and completed an Export Controls Regulations analysis, and 2 created new equipment and supply chain purchase agreements for Hyperloop One. He frequently 3 authored emails and other communications for CEO Lloyd to send to the Board and investors. 4 From May 2013 to January 2016, Pendergast was Vice President of Corporate Development & 5 Legal Affairs at PCH International, a global business with more than \$1 billion in revenue in 2015 6 with significant operations in San Francisco, Shenzhen and Ireland. He was responsible for all 7 legal matters for all business lines, including product development, manufacturing, supply chain 8 management, fulfillment, distribution and ecommerce. He also structured PCH's market-leading 9 hardware startup accelerator, Highway1, and later stage startup program PCH Access, through 10 which he negotiated and executed numerous equity investments and lending facilities with startup 11 companies based in California, United Kingdom, Sweden, Finland, Ireland, South Africa and 12 Australia. Prior to PCH, David worked at several law firms, most recently Davis Polk & 13 Wardwell, LLP. He has been the primary day-to-day attorney on complex capital markets 14 transactions for every major investment bank in the world, including Goldman Sachs, Morgan 15 Stanley, JP Morgan, Citibank, Merrill Lynch, Deutsche Bank, Credit Suisse, UBS, Barclays, 16 HSBC, BNP Paribas, Bank of China, China Construction Bank, CITIC Securities, Standard 17 Chartered Bank and ANZ. David received a J.D., with distinction, from the University of Iowa 18 College of Law, and a B.S. in Political Science from Luther College. David grew up in Iowa. 19 21. **Plaintiff William Mulholland** is an experienced financial professional with over 20 15 years of experience in multiple industries across the globe. He was Vice President of Finance 21 at Hyperloop One, where he led the Finance, Accounting, and Business Intelligence teams. He 22 was the 10th person to join the team and helped guide the company from the days in the garage 23 with only a few million in the bank into a company 150 people strong with over \$100 million 24 raised. During his 18 months at Hyperloop One he set up the processes, procedures and systems to 25 support a rapidly growing organization while managing the fundraising processes, evaluating

26 Hyperloop One opportunities across the globe, and supporting the development of market entry

27 strategies and key partnerships with KPMG, WTI, Deloitte, and Silicon Valley Bank. He was

regarded as a top performer and was repeatedly called out for his contributions to Hyperloop One

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

28

1 and given a company award and special bonus in the spring of 2016 by Defendants Lloyd and 2 Shervin for his work. Prior to Hyperloop One, he led the Adap.tv FP&A team through their S1 3 filing and eventual acquisition by AOL for \$465M. As a member of the of the leadership team he 4 worked on Adap.tv's integration into AOL, two subsequent acquisitions into their vertical, and an 5 overhaul of the business model. Prior to Adap.tv, Mulholland worked for high end consumer 6 packaged goods firms, manufacturing companies, and high tech startups. Mulholland received a 7 B.S. in Finance from Bentley University, and his MBA from San Jose State University. 8 Mulholland grew up in Philadelphia.

9 22. Defendant Hyperloop Technologies, Inc. (d/b/a Hyperloop One) ("Hyperloop 10 One") is a Delaware corporation with its principal place of business in downtown Los Angeles. 11 Hyperloop One was co-founded in 2014 by Defendant Shervin Pishevar and Plaintiff Brogan 12 BamBrogan, based on an open source concept.

13

23. Defendant Shervin Pishevar ("Shervin") is the Board Chair and Executive 14 Chairman of Hyperloop One, and a resident of California. Shervin is the Managing Director of 15 Sherpa Capital, a venture capital fund based in the San Francisco Bay Area.

16 24. **Defendant Joseph Lonsdale** is a Board Member of Hyperloop One, and a resident 17 of California. Lonsdale is a founder of 8VC, a venture capital fund.

18 25. Defendant Afshin Pishevar ("Afshin") is the brother of Shervin Pishevar. Afshin 19 served as General Counsel of Hyperloop One beginning in or about December 2014. Afshin is a 20 resident of California.

21

26. Defendant Robert Lloyd is the CEO of Hyperloop One. He was hired in or about 22 June 2015. Lloyd is a resident of California.

23 27. **Defendants DOES 1-50** are fictitious names for individuals or entities that may be 24 responsible for the wrongful conduct alleged that caused harm to Plaintiffs, the true names and 25 capacities of which are unknown to Plaintiffs, but Plaintiffs will amend this complaint when and if 26 the true names of said Defendants become known to them.

27 28. Each of the individual Defendants and Doe Defendants were an agent of Defendant 28 Hyperloop One and the other Doe Defendants, and in performing the acts alleged in this Complaint

LAW OFFICES COTCHETT. PITRE & MCCARTHY, LLP

1 were acting within the course and scope of that agency.

2 29. Each of the Defendants have participated, as members of the conspiracy, and have 3 acted with or in furtherance of said conspiracy, or aided or assisted in carrying out the purposes of 4 the conspiracy, and have performed acts and made statements in furtherance of the conspiracy and 5 other violations of California law. Each of the Defendants acted both individually and in 6 alignment with other Defendants with full knowledge of their respective wrongful conduct. As 7 such, the Defendants conspired together, and with other unnamed co-conspirators, building upon 8 each other's wrongdoing, in order to accomplish the acts outlined in this Complaint. Defendants 9 are individually sued as principals, participants, and aiders and abettors in the wrongful conduct 10 complained of, the liability of each arises from the fact that each has engaged in all or part of the 11 improper acts, plans, schemes, conspiracies, or transactions complained of herein.

12

13

IV.

FACTUAL ALLEGATIONS

A. Defendants' Breaches of Fiduciary Duty

30. As executives and Board Members of Hyperloop One, the individual Defendants
owed an utmost fiduciary duty to the company and its shareholders, including a duty of loyalty, a
duty to refrain from self-dealing, and a duty of good faith and fair dealing. Defendants breached
their fiduciary duties by placing their own self-interests and other competing interests above those
of Hyperloop One.

19 31. For example, rather than hiring a qualified, experienced attorney to serve as general 20 counsel of Hyperloop One, Shervin Pishevar installed his brother, Afshin, a personal injury and 21 criminal defense attorney from Maryland who specialized in petty criminal defense matters. 22 Afshin's utter lack of experience and skill hampered Hyperloop One's growth. Over the course of 23 his eighteen-month employment with Hyperloop One, Afshin was one of the top earners in the 24 company, and received stock and options worth nearly double what some of the most talented 25 engineers at the company received, for work that was of little-to-no use, and in many cases, 26 counterproductive. Moreover, Afshin had repeated, unprofessional outbursts with various 27 Hyperloop One employees, many of which were documented with the Human Resources 28 department. Despite multiple complaints about his lack of competence and his mental and

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

emotional instability, as Shervin's brother, Afshin was untouchable. Even CEO Rob Lloyd
 conceded as much. As detailed herein, the fears about Afshin's instability were well-founded, and
 boiled to a head when he threatened the life of Plaintiff BamBrogan in the workplace after he
 raised concerns about the direction of the company.

5 32. This pattern of nepotism continued when Defendant Joseph Lonsdale forced 6 Hyperloop One to hire his younger brother's company, Fideras, to assist with fundraising efforts in 7 2016. (Lonsdale's heavy involvement in hiring Fideras conspicuously contrasted with his general 8 lack of interest in the day-to-day operations of the company: In the preceding 18 months, 9 Lonsdale had only visited the company's headquarters twice.) Although the hire was ultimately 10 approved by the Board, the decision to engage Fideras had already been made by Defendants; 11 Board approval was a mere rubber stamp. Fideras was paid several hundred thousand dollars in 12 fees and commissions for little, if any, value added to the process, and stands to make millions 13 more, while putting the reputation of the company at risk.

14 33. Defendants hired Fideras, a new company with no reputation or connections (other 15 than the connections of Joe Lonsdale) despite a competing proposal from a top-tier investment 16 bank to provide the same services for <u>no fees</u>, with the hope of securing future work from 17 Hyperloop One. Unlike Fideras, this well-respected investment bank had significant experience, 18 both locally and internationally, and a wide network of contacts. Unlike Fideras, this well-19 respected firm pitched Hyperloop One with an outstanding written proposal, complete with a deal 20 process timetable, a permanent capital financing strategy, and detailed background information on 21 suggested target investors. Defendants rejected the top-tier firm's free services in favor of Fideras, 22 for no reason other than pure nepotism. In fact, Plaintiffs understand Defendants never even 23 presented this option to the Board.

34. The individual Defendants forced Hyperloop One to pay Fideras commissions on
investments they did not generate, and even for an investor that had invested in Hyperloop One *prior to* Fideras' engagement. Of the millions raised through the post-Series B convertible note
transaction on which Fideras was engaged, Fideras was responsible for less than a quarter of that
amount. Nonetheless, over protestations from Plaintiffs, and even concessions by Lloyd as to

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

COMPLAINT

1 Fideras' lack of competence, Defendants paid Fideras a commission on a significant portion of the 2 raise, and appointed Fideras as Hyperloop One's exclusive investment bank going forward. In 3 favor of Fideras, Defendants forced Plaintiff Pendergast to terminate an engagement with a 4 premier Chinese investment bank, and terminate discussions with several high-powered American 5 investment banks. Due to this exclusivity with Fideras, aggressively pushed by Lonsdale, and the 6 forced termination of premier investment banks, Hyperloop One has undoubtedly damaged its 7 credibility and potentially lost out on tens of millions of dollars in investments, as well as the 8 opportunity to garner investment from strategic and internationally respected sources. The 9 arrangement, however, allows Lonsdale and Shervin to maintain control over who invests in 10 Hyperloop One; and of course, directly benefits Lonsdale's little brother. This type of 11 mismanagement, driven by unadulterated nepotism, represents a quintessential breach of fiduciary 12 duty, in violation of California law.

13 35. Similarly, from January 2015 through March 2016, Shervin Pishevar forced 14 Hyperloop One to pay his girlfriend, and eventual fiancé, approximately \$400,000 for "PR 15 Services." Those payments were far in excess of fair market value for the minor services 16 provided, and were a waste of company assets. Shervin's girlfriend added very little value and 17 work product to the fledgling company. Her \$400,000 in compensation was far above market for 18 services rendered by a PR firm, at a time when Hyperloop One's employees were working at well-19 below market rates. (Though the girlfriend was engaged by Hyperloop One before she began 20 dating Shervin, after they began dating, Shervin increased her monthly payments from \$15,000 to 21 \$40,000, with no proportionate increase in responsibility or work product). Despite repeated calls 22 for her termination from the company's executive team, Shervin refused. Only upon the breakup 23 of their romantic relationship did Shervin allow Hyperloop One to terminate his paramour's 24 relationship with the company.

25 36. While Defendants went out of their way to benefit family members, Hyperloop 26 One's employees worked tirelessly with little recognition from Defendants of their significant 27 achievements—remunerative or otherwise. For example, in Spring 2016, while Lonsdale was busy 28 forcing the company to pay his brother's company for little value added, the company's engineers

LAW OFFICES COTCHETT, PITRE & MCCARTHY, LLP

COMPLAINT

1 and technicians were working long hours, seven days a week in the Nevada desert on the first 2 public demonstration of the hyperloop technology scheduled for May. Despite the overwhelming 3 success of that showcase, the employees were given no bonuses or recognition of any kind for their 4 efforts. None of the Defendants even bothered to send an email of thanks and congratulations to 5 the team that actually did the work.

6

37. These examples of cronyism and nepotism highlight the Defendants' treatment of 7 Hyperloop One as their personal plaything, rather than as a serious enterprise. For example, on 8 multiple occasions, Shervin effectively forced Hyperloop One's engineers to stop work on the 9 project and vacate Hyperloop One's headquarters so that he could host parties for his friends and 10 acquaintances. For a company racing to develop new technology ahead of competitors, on tight 11 deadlines and budgets, such distractions were wasteful and irresponsible.

12 38. Shervin and Lonsdale also frequently directed senior engineers to stop work to give 13 tours of Hyperloop One to friends, acquaintances and others they wanted to impress, often 14 including celebrities. Shervin even forced BamBrogan to give a tour of the company to a Los 15 Angeles nightclub doorman. These tours were not for purposes of attracting investment into 16 Hyperloop One, but merely to impress friends and bolster their own reputations.

17 39. Perhaps most egregiously, Shervin used Hyperloop One as leverage to compel at 18 least one major investor to invest in his VC fund, Sherpa Capital, in concert with an investment in 19 Hyperloop One. This type of "pay-to-play" arrangement is a blatant, fundamental breach of 20 Shervin's fiduciary duties to Hyperloop One. It is reasonable to assume that numerous investors 21 declined to invest in Hyperloop One out of disinterest in paying a *quid pro quo* to Sherpa Capital. 22 40. Similarly, as the company's Series B fundraising was coming to a close in the 23 spring of 2016, Lonsdale made a last-minute decision to invest from his own fund. The Series B 24 pool, however, had already been fulfilled (and in contravention of prudent practice, Defendants 25 refused to keep the round open despite interest from additional strategic investors). As a result, an 26 independent investor who had committed to the company in the Series B financing was forced to 27 reduce its investment by half. It was but another instance of Lonsdale and Shervin abusing their

LAW OFFICES COTCHETT, PITRE & MCCARTHY, LLP

28

COMPLAINT

positions to maintain control over the company, at the expense of other potentially strategic and
 value-added investors.
 41. More egregiously, Lonsdale's decision to invest was the second flip-flop. Initially

41. More egregiously, Lonsdale's decision to invest was the second flip-flop. Initially,
he promised to invest in the Series B round, then decided not to do so, which jeopardized an
investment from a sovereign wealth fund.

B.

6

Defendants' Mismanagement and Mistreatment of Employees

7 42. In addition to breaching their legal duties as executives and officers of Hyperloop 8 One, the individual Defendants manipulated voting rights and share distribution of the company to 9 ensure that none of the employees responsible for actually creating Hyperloop One's product had 10 any control over the company, and minimal stake in its profits. This abuse was not only 11 fundamentally unfair, but contravened Shervin and Lonsdale's legal duties as controlling 12 shareholders. As summarized by the California Supreme Court: 13 [M]ajority shareholders, either singly or acting in concert to accomplish a joint purpose, have a fiduciary responsibility to the 14 minority and to the corporation to use their ability to control the corporation in a fair, just, and equitable manner. Majority 15 shareholders may not use their power to control corporate activities to benefit themselves alone or in a manner detrimental to the minority. 16 Any use to which they put the corporation or their power to control the corporation must benefit all shareholders proportionately and must 17 not conflict with the proper conduct of the corporation's business. 18 Jones v. H. F. Ahmanson & Co. (1969) 1 Cal.3d 93, 108; see also Stephenson v. Drever (1997) 16 19 Cal.4th 1167, 1178. 20 43. Most of the engineers and other employees of Hyperloop One came to the company 21 out of a passion for the technology, and to be part of a paradigm shift in transportation. Most had 22 little-to-no experience in start-up financing. Shervin and Lonsdale took advantage of their superior 23 knowledge of financing to ensure that they dominated control of the company. Between them, 24 Shervin and Lonsdale now control approximately 78% of the shareholder voting rights. 25 44. Shervin and Lonsdale did not arrive at this level of control fairly or organically. At 26 the founding of the company, Shervin granted himself 90% of Hyperloop One's common 27 stock, and gave his co-founder, BamBrogan, only 6% (the remaining 4% was given to the initial 28 Board members).

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

45. From the outset, Shervin thus owed BamBrogan, and other minority shareholders, a
 heightened fiduciary duty. Rather than respecting that duty, however, Shervin abused his position
 to further consolidate control, and block any investment that might eventually threaten his grip on
 the company.

46. In early 2015, Shervin amended the Hyperloop One Certificate of Incorporation to
create two classes of common stock: Class A and Class B. Class A shares would be given 20:1
super-voting rights. Class B shares would remain at 1:1. Shervin and his colleague at Sherpa
Fund, Scott Stanford, converted a portion of their shares to Class A, for no consideration. All
other shareholders, including co-founder Plaintiff BamBrogan, were placed in Class B, with 1:1
voting rights.

11 47. Shervin repeated this expansion of his voting rights through the Series A offering, 12 this time in conjunction with Joseph Lonsdale. In a last-minute alteration of the Series A 13 documentation, Shervin split Series A preferred into two classes: A1 and A2. The Series A1 14 preferred shares were given 20:1 voting rights; Series A2 remained at 1:1. Only Shervin's fund 15 and Lonsdale's fund were allowed to purchase the Series A1 preferred shares, and did so at the 16 same price as the Series A2 shares. They did so to the detriment of minority owners, including 17 their own employees and their co-founder—a virtually unprecedented disparity in "super-voting" 18 shares. To ensure that no independent investor was allowed to purchase A1 preferred shares, 19 Shervin insisted that he maintain full control over Series A fundraising, actively refusing any 20 offers of help. In fact, when BamBrogan hosted a partner from a premier venture capital firm in 21 his garage, Shervin screamed at BamBrogan (as was Shervin's typical approach to dissent), 22 chastising him for independently talking to investors. Also, a prominent Board member offered to 23 open his vast network for financing opportunities and was rebuffed by Shervin.

48. Employees who were given stock options as part of their compensation package
were similarly taken advantage of. The Hyperloop One employee option plan gave the company
the power to unilaterally repurchase shares that employees received upon their exercise of options,
at a price equal to the **lower of:** (a) the fair market value at the time of repurchase; or (b) the
exercise price paid by the employee at the time of exercise. This meant that at any time, the

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

COMPLAINT

company could buy back the shares at a price substantially lower than fair market value (under
 subsection b), or even lower than the price paid by employees (under subsection a). Those options,
 even after vesting, were thus potentially worthless to employees.

4 49. This underhanded manipulation of employee stock options was made worse by a
5 provision giving Hyperloop One the power to cancel all vested, but unexercised options in the
6 event of an acquisition of the company, without giving any notice to employees that an acquisition
7 was coming to give the employees a chance to exercise their vested options prior to being
8 cancelled.

9 50. Provisions such as these were both a symptom and a cause of Shervin and
10 Lonsdale's complete control over the company, and marginalization of minority shareholders—
11 including talented, hard-working employees committed to Hyperloop One for below-market
12 salaries with the expectation of one day cashing in valuable stock options—in violation of their
13 fiduciary duties of good faith and loyalty.

14 51. Ironically, Shervin's Sherpa Capital has held itself out to the public as especially 15 committed to equitable treatment of founders and skilled workers that actually drive start-ups. In a 16 2014 profile in the Wall Street Journal, Shervin's partner, Scott Stanford, stated of Sherpa: "We 17 felt like there was an opportunity to create a guild-like model. It's our name. We like to be in the 18 background making magic happen-hauling the bags up the mountain, enabling great success, the 19 ones behind the camera at the summit." In a profile of Sherpa in the New York Times from the 20 same time-frame, Stanford elaborated: "The name, they said, is intended to conjure up thoughts of 21 'service.' 'We really are out to enable founders,' Mr. Stanford said. 'We not only carry the bag, 22 but we propose best routes.""

23

24

25

26

27

28

52. By their actions at Hyperloop One, Defendants have made a mockery of these soundbites. It is the engineers, team leaders, and department heads who have made the technology a reality to this point; they are "hauling the bags up the mountain." Defendants, meanwhile, are only "making magic happen" by increasing their own voting rights, and rendering employee stock options valueless, through surreptitious sleight of hand. Shervin is the first to show up for the cameras (in front, not behind), and celebrities, but for little else. Notably, Shervin has invested

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

only a miniscule amount of his own money into the company, and rarely visited headquarters other
 than for press events or parties.

3 53. With all of the power in the company effectively concentrated in Shervin and
4 Lonsdale, they have proceeded unrestrained in putting not only Hyperloop One, its stockholders,
5 and its employees in peril, but also endangering the future value of this great technology, through
6 the conduct described herein.

54. As with many technology-based companies, the technical team was the backbone of
Hyperloop One. This team was one of the finest in the world, consisting of engineers and
technicians with top pedigrees and a demonstrated history of building technologically-advanced
and commercially-viable hardware. Sadly, Defendants' misconduct has caused the breakup of this
incredible team.

12

20

21

22

23

24

25

26

27

28

C.

Plaintiffs' Attempts to Reform the Company, and Defendants' Retaliation

13 55. Over the course of their employment with Hyperloop One, Plaintiffs and others
14 attempted to raise the foregoing issues with Shervin, Afshin, and Lloyd. Plaintiffs' concerns were
15 blown-off, or ignored completely.

16 56. Fed up with being ignored, and increasingly concerned that the company was
17 headed irreversibly down the wrong path, a group of eleven senior employees drafted a letter
18 detailing their concerns, transmitted by e-mail to CEO Rob Lloyd, Shervin, and Lonsdale, on May
19 26, 2016. The letter stated, in pertinent part:

· · ·

Gentlemen:

We regret that we find ourselves in this situation, but we feel that our past repeated efforts at dialogue with you have failed. Our purpose and goal is to achieve two things: engineering control of the company and equitable distribution of the benefits of Hyperloop to the team that is working every day.

We want to be clear that we have made numerous attempts to address matters that have caused us concern through discussion.

As you know, Hyperloop One has made amazing progress over the last two years and stands on the precipice of commercializing this leading edge technology to help solve some of the world's

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

mobility problems as well as bring great value & opportunity to everyone it touches. We believe this will be the whole world. This remarkable progress has been achieved by an amazing team acting on a truly great vision. The entire team's speed, quality of work, and dedication has led to rapid growth in people, partnerships, engineering product, and worldwide recognition. From the very beginning, the company culture built by our engineering leaders has attracted the brightest minds to build a singular company to deliver on the promise of Hyperloop. But there is a problem: this stellar company and its team feel that our work is severely undervalued and that our principles are not matched by certain members of the Board. Primarily, we feel that a significant problem exists in the disparity between the outsized control and equity owned by Shervin Pishevar and the limited collective control and ownership by the team. Also, we don't believe that venture capitalists should have voting control of a company which is engaged in the development of technology and deployment of infrastructure that they do not fully As it stands, the people who are inventing this understand. technology, building it, and interacting with customers, technical partners, corporate partners, and financiers are not the ones who stand to gain the appropriate value from it's success. In addition, there have been multiple occurances of misuse of company resources and corporate waste by both Shervin and Joe. We have lost faith in Hyperloop One's governance structure. These views are held widely across the company. The people who are aware of this letter and support it are: -- Brogan BamBrogan -- Josh Giegel -- Nima Bahrami -- Brian Gaumer

- -- TJ Ronacher -- George O'Neal
- -- Jim Coutre
 - -- William Mullholland
 - -- Erin Kearns
 - -- Knut Sauer
 - -- David Pendergast

We have chosen to keep this list short to provide an opportunity for a discrete resolution. Please note that this list includes the technical founders, all of the engineering leadership, as well as the heads of Finance, Operations, Business Development and Legal. We

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

1 2	are fully confident that the entire engineering team and all the critical members of the other departments would join if asked.		
3	Hyperloop One should be an engineering led company with a		
4	team of people who are working every day in it's best interest. We believe that this company's leadership and ownership structure should		
5	reflect that. We acknowledge and deeply appreciate the contributions		
6	of Shervin Pishevar and Joe Lonsdale, but the disproportionate influence that the current ownership structure provides to them,		
7	especially in light of how they have used that influence, represents a threat to the success of this great company. We feel compelled to act		
8	in an effort to protect the best interests of the team, the company and the shareholders.		
9	57. The letter then continued with a list of proposed changes to the management		
10	structure of the company to ensure balanced control of the company.		
	58. Rather than taking the concerns seriously, or bringing them to the full Board and		
11			
12	observers for consideration, the individual Defendants reacted defensively, and began a campaign		
13	to divide-and-conquer the group of eleven. The employees that signed the letter were told that		
14	they were replaceable, and Plaintiffs understand that Shervin even suggested that all eleven		
15	employees be fired immediately. Joe Lonsdale replied to BamBrogan that the letter was "not a		
16	good way to try to get me to do something when I'm in legal control." He further stated that		
17	the "engineering team" was being manipulated into raising these concerns by "bad actors" on the		
18	"business side"—presumably a reference to Pendergast and Mulholland.		
19	59. Shervin, the co-founder, Executive Chairman and Chairman of the Board, made no		
20	direct contact with any of the employees that signed the letter. Instead, over the following weeks,		
21	Hyperloop One Board member Justin Fishner-Wolfson ("Fishner-Wolfson") attempted to serve as		
22	an intermediary between the eleven employees on the one hand and Shervin, Lonsdale and Lloyd		
23	on the other, but to no avail. Shervin and Lonsdale refused to relax their stronghold. Within		
24	weeks, the situation rapidly deteriorated.		
25	60. Defendants relentlessly attempted to drive a wedge between Plaintiff BamBrogan		
26	and Josh Giegel, the top two engineers at the company and drivers of the technology, and both of		
27	whom had signed onto the letter. Defendants offered Giegel a Board position, a personal		
28	significant share of voting control, and a promotion, if he acquiesced to Pendergast's and		
ES re &	COMPLAINT 21		

LAW OFFICES Cotchett, Pitre & MCCARTHY, LLP

Mulholland's termination, and BamBrogan's force-out. Giegel refused, but Defendants continued
to turn the screws: Fishner-Wolfson took a late-night flight from San Francisco to Los Angeles to
meet with Giegel from 12:30 a.m. until 3:30 a.m. Giegel continued to refuse to turn on his
teammates.

61. Concurrently, Defendants ramped up their threats. As described above, Shervin's
brother Afshin threatened the life of Plaintiff Brogan by leaving a hangman's noose at his desk.
The noose incident followed Shervin's meeting with Russian investors who had been informed of
certain of the issues facing the company by BamBrogan. Notably, the Russian investors had Board
observer rights, and therefore should not have had to rely on BamBrogan to notify them of the
material issues that had been raised by the group of eleven over two weeks prior.

11 62. The Russian investors reported to BamBrogan that Shervin became highly 12 "agitated" after they raised some of the issues with him. Shervin complained to the Board and the 13 entire team of Hyperloop One employees that BamBrogan's discussions with the Russian investors 14 had put Shervin's safety at risk—suggesting that the investors (whom Shervin had brought into the 15 company) were the type of people capable of physical violence. This absurd characterization of 16 the Russian investors was far from reality, and merely a weak attempt to justify subsequent 17 retaliation against BamBrogan. (Later, in a sad attempt to mollify BamBrogan, Shervin played the 18 "victim card" by telling the entire company that he "forgave" BamBrogan, implying that 19 BamBrogan had done something wrong.)

63. Not coincidentally, the noose was left for BamBrogan the very night prior to a
meeting scheduled at Hyperloop One's headquarters, purportedly to "address" the group of
eleven's concerns. Thus, when the employees arrived on June 15th to meet with Fishner-Wolfson
and Lloyd, the tone had already been set with a death threat.

64. When the dust settled, five of the group of eleven had been forced out: Pendergast
directly fired, Mulholland resigned after Defendants demanded his head be placed on a chopping
block, BamBrogan resigned under the threat of physical violence and demotion, and Sauer
resigned after being stripped of key responsibilities. Giegel resigned along with BamBrogan.

LAW OFFICES Cotchett, Pitre & McCarthy, LLP

28

1	(Defendants continued pressuring Giegel to return, and Giegel has since decided to stay with the
2	company with a "promotion" to co-founder.)

3 65. In the weeks following Plaintiffs' terminations and resignations, Defendants have 4 continued spreading mistruths and curated vagaries about Plaintiffs to their former colleagues. For 5 example, CEO Lloyd continued telling the team that Mulholland was simply "on leave," after he 6 had submitted a clear written resignation, and Mulholland still appears listed as an employee on 7 Hyperloop One's website. Similarly, despite his clear resignation, Plaintiff BamBrogan continues 8 to be featured as a "co-founder" on Hyperloop One's website, complete with profile picture. 9 66. As a direct response to the letter and in an attempt to stem mass exodus of key 10 employees, Defendants have also supposedly agreed to make watered-down versions of the 11 changes demanded by the group of eleven, without relinquishing fundamental control, and of 12 course taking credit in front of the entire company for such changes. The truth is, Defendants have 13 not made any changes out of benevolence-they have made them to turn employees against 14 Plaintiffs. 15 67. California law broadly protects employees who attempt to report misconduct from 16 retaliation such as this. These whistleblower protections are most clearly expressed in Labor Code 17 section 1102.5, which provides in pertinent part: 18 (b) An employer, or any person acting on behalf of the employer, shall not retaliate against an employee for disclosing information, or 19 because the employer believes that the employee disclosed or may 20 disclose information, . . . to a person with authority over the employee or another employee who has the authority to investigate, discover, or 21 correct the violation or noncompliance, . . . if the employee has reasonable cause to believe that the information discloses a violation 22 of state or federal statute, or a violation of or noncompliance with a local, state, or federal rule or regulation, regardless of whether 23 disclosing the information is part of the employee's job duties. 24 25 Cal. Lab. Code § 1102.5. 68. In blatant violation of this law, and others described below, Defendants bluntly 26 retaliated against Plaintiffs for raising their legitimate concerns regarding Defendants' breaches of 27 fiduciary duty. 28 23 COMPLAINT LAW OFFICES COTCHETT. PITRE & MCCARTHY, LLP

1	69. Left no choice but to turn to the judicial system for redress, Plaintiffs bring these		
2	claims in an effort to put an end to the Defendants' campaign of destruction and to hold each of the		
3	Defendants responsible for the monetary and irreparable harm that they have inflicted on		
4	Hyperloop One and its employees.		
5	V. <u>CAUSES OF ACTION</u>		
6	FIRST CAUSE OF ACTION		
7	RETALIATION IN VIOLATION OF LABOR CODE § 1102.5		
8	(by all Plaintiffs against all Defendants)		
9	70. Plaintiffs incorporate by reference the foregoing paragraphs of this Complaint.		
10	71. Plaintiffs had reasonable cause to believe that Defendants had violated state law by,		
11	inter alia, breaching their fiduciary duties under California and Delaware law.		
12	72. Plaintiffs disclosed to Defendants their belief that the law had been violated.		
13	73. Defendants had authority over Plaintiffs, and had authority to investigate,		
14	discovery, or correct the violations raised by Plaintiffs.		
15	74. Hyperloop, and the individual Defendants acting on behalf of Hyperloop, retaliated		
16	against Plaintiffs for disclosing that information, including by terminating and or constructively		
17	terminating Plaintiffs' employment, materially reducing job responsibilities, threatening physical		
18	harm, threatening legal action, threatening termination, and/or making defamatory statements.		
19	75. Defendants' conduct was in violation of California Labor Code § 1102.5.		
20	76. As a direct and proximate cause of Defendants' wrongful conduct, Plaintiffs' have		
21	suffered damages, including, but not limited to, loss of salary, stock options, and other valuable		
22	employee benefits all in an amount according to proof.		
23	WHEREFORE, Plaintiff prays for the relief as set forth below.		
24	SECOND CAUSE OF ACTION		
25	WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY		
26	(by all Plaintiffs against Defendants Hyperloop One, Shervin, Lonsdale, and Lloyd)		
27	77. Plaintiffs incorporate herein by reference and reallege the allegations stated in		
28	Paragraphs 1 through 69, inclusive, of this Complaint.		
ES RE &	COMPLAINT 24		

1	78. By the conduct herein alleged, Defendants threatened, harassed and discriminated		
2	against Plaintiffs in the terms and conditions of their employment, and ultimately terminated their		
3	employment, directly or constructively.		
4	79. This conduct was in violation of public policies, including <i>inter alia</i> California		
5	Government Code § 1102.5, and was taken to punish Plaintiffs for their opposition to Defendants'		
6	illegal practices.		
7	80. As a direct and proximate cause of Defendants' wrongful conduct, Plaintiffs have		
8	suffered damages, including, but not limited to, loss of salary, stock options, and other valuable		
9	employee benefits. Additionally, the actions of Defendants were carried out in a deliberate manner		
10	in conscious disregard of the rights of Plaintiffs and were malicious, despicable and were intended		
11	to harm them. Plaintiffs are therefore entitled to punitive damages against Defendants in an		
12	amount sufficient to punish Defendants, and to deter future similar misconduct.		
13	WHEREFORE, Plaintiff prays for the relief as set forth below.		
14	THIRD CAUSE OF ACTION		
15	BREACH OF CONTRACT		
16	(by Plaintiff Sauer against Defendant Hyperloop One)		
17	81. Plaintiff Sauer repeats, realleges, and incorporates by reference each and every		
18	allegation of paragraphs 1 through 69 above as if fully set forth herein.		
19	82. On February 1, 2016, Defendant Hyperloop One entered into a Contract with		
20	Plaintiff Sauer under which Defendant agreed to pay Plaintiff a quarterly bonus of \$20,000 upon		
21	Plaintiff's achievement of predetermined goals. Under the terms of the Contract, Defendant was		
22	required to provide the quarterly bonuses set forth in the Contract.		
23	83. Plaintiff complied with all of his obligations under the Contract.		
24	84. Plaintiff has been deprived of the benefits of his agreement with Defendant.		
25	85. Defendant breached the Contract by taking actions to deprive Plaintiff of the benefit		
26	of the Contract and by refusing to provide the quarterly bonus set forth in the Contract for the		
27	second quarter of 2016.		
28			
S	COMPLAINT 25		

۲

1	86.	As a proximate result of Defendant's breach of contract, Plaintiff has suffered	
2	damages.		
3	87.	Plaintiff seeks actual damages and an injunction ordering Defendant to comply with	h
4	the obligation	as of the Contract.	
5	WHE	REFORE, Plaintiff prays for the relief as set forth below.	
6		FOURTH CAUSE OF ACTION	
7		DEFAMATION	
8	(by all]	Plaintiffs against Defendants Hyperloop One, Shervin, Lonsdale, and Lloyd)	
9	88.	Plaintiffs incorporate herein by reference and reallege the allegations stated in	
10	Paragraphs 1	through 69, inclusive, of this Complaint.	
11	89.	Defendants during the relevant times willfully, without justification and without	
12	privilege cau	sed to be published or communicated false and/or misleading statements about	
13	Plaintiffs to p	persons other than Plaintiffs.	
14	90.	Those statements suggested that Plaintiffs had committed a crime, and/or the	
15	statements te	nded to injure Plaintiffs in respect to their profession, trade or business.	
16	91.	Defendants failed to use reasonable care to determine the truth or falsity of the	
17	statement(s).		
18	92.	Defendants' wrongful conduct was a substantial factor in causing actual and	
19	assumed dam	ages.	
20	93.	In making the statements, Defendants acted with malice, oppression, or fraud.	
21	WHE	REFORE, Plaintiffs pray for relief as set forth below.	
22		FIFTH CAUSE OF ACTION	
23		INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS	
24	(by Pla	intiff BamBrogan against Defendants Hyperloop One and Afshin Pishevar)	
25	94.	Plaintiffs incorporate herein by reference and reallege the allegations stated in	
26	Paragraphs 1	through 69, inclusive, of this Complaint.	
27	///		
28	///		
ES E&	COMPLAIN	2 2	6

1	95. Defendant Afshin Pishevar, acting as an agent for Hyperloop One, intentionally	
2	inflicted emotional distress on Plaintiff BamBrogan through the conduct alleged herein, including	
3	by threatening his life by leaving a hangman's noose at his desk.	
4	96. Defendants' conduct was outrageous.	
5	97. Defendants intended to cause BamBrogan emotional distress, or acted with reckless	
6	disregard of the probability that BamBrogan would suffer emotional distress.	
7	98. BamBrogan suffered severe emotional distress, and Defendants' conduct was a	
8	substantial factor in causing BamBrogan's severe emotional distress.	
9	99. Defendants acted with malice, oppression, or fraud.	
10	WHEREFORE, Plaintiff BamBrogan prays for relief as set forth below.	
11	SIXTH CAUSE OF ACTION	
12	ASSAULT	
13	(by Plaintiff BamBrogan against Defendants Hyperloop One and Afshin Pishevar)	
14	100. Plaintiffs incorporate herein by reference and reallege the allegations stated in	
15	Paragraphs 1 through 69, inclusive, of this Complaint.	
16	101. Defendant Afshin Pishevar, acting as an agent of Hyperloop One, threatened	
17	physical harm to Plaintiff BamBrogan.	
18	102. It reasonably appeared to BamBrogan that Afshin intended to carry out the threat.	
19	103. BamBrogan did not consent to Afshin's conduct.	
20	104. Afshin's conduct was a substantial factor in causing harm to BamBrogan.	
21	105. Defendants acted with malice, oppression, or fraud.	
22	WHEREFORE, Plaintiff BamBrogan prays for relief as set forth below.	
23	SEVENTH CAUSE OF ACTION	
24	BREACH OF FIDUCIARY DUTY	
25	(by Plaintiffs BamBrogan and Mulholland against Defendants Shervin Pishevar and Joseph	
26	Lonsdale)	
27	106. Plaintiffs incorporate herein by reference and reallege the allegations stated in	
28 🛛	Paragraphs 1 through 69, inclusive, of this Complaint.	
LAW OFFICES Cotchett, Pitre & McCarthy, LLP	COMPLAINT 27	

1	107. As majority shareholders with control of and the ability to dominate the	
2	corporation's decisions, Defendants Shervin and Lonsdale owed fiduciary duties to minority	
3	shareholders, including Plantiffs BamBrogan and Mulholland.	
4	108. Defendants Shervin and Lonsdale used their ownership and control of the company	
5	to obtain benefits from the company to the detriment and exclusion of minority shareholders,	
6	including Plaintiffs BamBrogan and Mulholland.	
7	109. Defendants Shervin and Lonsdale breached the fiduciary duties owed to Plaintiffs	
8	BamBrogan and Mulholland through the conduct described herein.	
9	110. As a result of Shervin's and Lonsdale's breaches, Plaintiffs Shervin and Mulholland	
10	have suffered damages, in an amount according to proof.	
11	WHEREFORE, Plaintiffs BamBrogan and Mulholland pray for relief as set forth below.	
12	VI. <u>PRAYER FOR RELIEF</u>	
13	WHEREFORE, Plaintiffs, and each of them, pray that this Court enter judgment in their	
14	favor on each and every claim for relief set forth above, and award them relief including, but not	
15	limited to, the following.	
16	1. A preliminary and permanent injunction enjoining and restraining Defendants, their	
17	officers, employees, agents, servants, consultants, subsidiaries, representatives and	
18	all persons acting in concert and participation with any of them from publishing or	
19	otherwise disseminating any material that mention or refers to Plaintiffs by name;	
20	2. A public acknowledgment and apology to all employees and Board members of	
21	Hyperloop One by Defendants for their unlawful conduct;	
22	3. Rescission and disgorgement of all direct and indirect benefits obtained by	
23	Defendants as a result of their use their ownership and control of the company to	
24	the detriment and exclusion of minority shareholders;	
25	4. Reinstatement;	
26	5. General, special, and consequential damages sustained by Plaintiffs according to	
27	proof;	
28	6. Prejudgment interest at the maximum rate;	
LAW OFFICES Cotchett, Pitre & McCarthy, LLP	COMPLAINT 28	

8.1		
1	7. Costs of the proceedi	ngs herein;
2	8. Reasonable attorney'	s fees;
3	9. Punitive damages; an	d
4	10. All such other and fu	rther relief as the Court deems just and proper.
5		
6	Dated: July 12, 2016	COTCHETT, PITRE & McCARTHY, LLP
7		
8		By: the state
9		JOSEPH W. COTCHETT JUSTIN T. BERGER
10		ERIC J. BUESCHER
11		Attorneys for Plaintiffs
12		
13	VII. JURY DEMAND	
14	Plaintiffs hereby demand a tr	rial by jury of all issues so triable.
15		
16	Dated: July 12, 2016	COTCHETT, PITRE & McCARTHY, LLP
17		AAD
18		By: JOSEPH W. COTCHETT
19		JUSTIN T. BERGER ERIC J. BUESCHER
20		Attorneys for Plaintiffs
21		
22		
23		
24		
25		
26		
27		
28 ©		
LAW OFFICES Cotchett, Pitre & McCarthy, LLP	COMPLAINT	